

KHSAA TITLE IX

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner
DATE: April 27,2009

| School | Knott County Central | Reviewed by |
| :--- | :--- | :--- |

The following is a status report regarding the required 2008-2009 Title $1 \times$ Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| X | GE 19 (Annual Verification) | X | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| X | $\mathrm{T}-1$ (Summary Program Chart 1) | X | T-36 (Budget Expenses) |
| X | $\mathrm{T}-2$ (Summary Program Chat 2) | X | T-41 (Checklist - Overall Interscholastic Program) |
| X | $\mathrm{T}-3$ (Summary Program Chart 3) | X | T-60 (Corrective Action Plan) |
| X | $\mathrm{T}-4$ (Summary Program Chart 4) | X | $\mathrm{T}-63$ (Interscholastic Survey Results) |

II. Status

| A. | X | 2008-2009 Forms are satisfactory and no further information or action is necessary at this time. |
| :---: | :---: | :---: |
| B |  | Errors have been noted with respect to the following forms: |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| 0. | $X$ | According to the 2008-2009 data, the school appears to be meeting the standards established in: <br> 区 Test 1 (Athletic participation is proportionate to enrollment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> $\square$ Test 3 (Full and effective accommodation of interests and abilities) |
| E. | X | Other Recommendation and Comments: According to calculations, data and responses submitted, the school is currently meeting the standard established in both Tests 1 and 3 for provision of athletic opportunities. Credit for Test 3 cannot be substantiated at this' time due to the most recent student athletic survev showing a significant interest in both Girls Cross Country (33) and Girls Soccer (47). Neither the T-3 form nor the T-60 form shows that these indicated interests have been addressed. In the area of benefits, total athletic spending is outside acceptable parameters.for the second consecutive year. (approximately $\$ 540$ per male athlete and approximately $\$ 297$ per female athlete). This area is targeted on the school's Corrective Action Plan. It appears that a more detalled plan for monitoring spending should be developed in order to insure equily of benefits. |

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
(To be submitted by April 15, 2009 along with other required forms)
The Knout County Central High School, $\qquad$ $\frac{\text { Hindman }}{\text { City }}$ . Kentucky (Name of High School)
$\qquad$ certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school.
Name Address Phone Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| David J. Stamper | 76 Patriot Lane, Hindman, KY | $606-785-3166$ | Asst. Principal/AD |
| :--- | :--- | :--- | :--- |
| Robert Pollard | 76 Patriot Lane, Hindman, KY | $606-785-3166$ | Principal |
| James Reynolds | Knott Co. Bd. Of Education | $606-785-3153$ | Technology Supervisor |
| Dianne Collins | 76 Patriot Lane, Hindman, KY | $606-785-3166$ | Guidance Counselor |
| Jamie Couch | 76 Patriot Lane, Hindman, KY | $606-785-3166$ | Health/PE Teacher/Baseball Coach |
| Justin Amburgey | 76 Patriot Lane, Hindman, KY | $606-785-3166$ | Health/PE Teacher, Basketball Coach |
| Stephen Richardson | 76 Patriot Lane, Hindman, KY | $606-785-3166$ | Agriculture Teacher, Volleyball Coach |
| Sherry Howard | 327 Howard Br. Rd., Garrett, KY | $606-358-2292$ | Parent |
| Brian Mullins | PO Box 1195, PineTop, KY | $606-785-3562$ | Parent |
| Stuart Stamper | PO Box 54, Hindman, KY | $606-785-5435$ | Student |
| Elizabeth Howard | 327 Howard Br. Rd., Garrett, KY | $606-358-2292$ | Student |

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

## September 4, 2008

November 6, 2008
April 2, 2009
Designated the following persons) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| David J. Stamper | Asst. Principal/AD | 76 Patriot Lane, <br> Hindman, KY 41822 | $606-785-3166$ |

Designated the following persons) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :--- | :---: | :---: |
| James Reynolds | Technology Sup. | Knott Co. Bd. Of Educ. <br> Hindman, KY 41822 | 606-785-3153 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 311 | 46.49 | 146 | 49.83 |
| Row 2 | BOYS | 358 | 53.51 | 147 | 50.17 |
| Row 3 | Totals | 669 | $100 \%$ | 293 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations: $\qquad$ 34

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {ti }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Cofumn 2, thepftprovides a good target within which compliance is likely.


1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. eeg. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1. 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with Test Two may be possible. If less than $25 \%$ then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance/standard.

Principal's Signature: $\qquad$ Date: $\quad 4 / 3 / 07$

## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS <br> (Yes / No) |  | BOYS <br> (Yes / No) |
| :---: | :---: | :---: | :---: |
| 1. For a sport not currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team. | No |  | No |
| 2 For a sport not currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport? | No |  | No |
| 3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered? | No |  | No |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered? | No |  | No |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | NA | \% | NA |

Plans to Address Interest:


## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1,2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8/and place the percentage in Column 3, Row 7.

Principal's Signature:


Date: $\qquad$
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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment; dollar amount required) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# Coaches for all levels / \# Teams for all levels | School | Booster | School | Booster |
| G basketball | -0- | 9082 | 4254 | 10412 | -0- | -0- | 5025 | $3$ | -0- | -0- | -0- | -0- |
| B basketball | 670 | 12853 | 6035 | 3680 | -0- | -0- | 5025 | 53 | -0- | -0- | -0- | 1118 |
| G softball | 3507 | 2837 | 1695 | -0- | -0- | -0- | 2400 | $42$ | -0- | -0- | -0- | -0- |
| B baseball | 433 | 6263 | 3920 | -0- | -0- | 89 | 2400 | $32$ | -0- | -0- | -0- | -0- |
| G cross country |  |  |  |  |  |  |  |  |  |  |  |  |
| B cross country |  |  |  |  |  |  |  |  |  |  |  |  |
| G golf |  |  |  |  |  |  |  |  |  |  |  |  |
| B golf |  |  |  |  |  |  |  |  |  |  |  |  |
| G soccer |  |  |  |  |  |  |  |  |  |  |  |  |
| B soccer |  |  |  |  |  |  |  |  |  |  |  |  |
| G swimming |  |  |  |  |  |  |  |  |  |  |  |  |
| B swimming |  |  |  |  |  |  |  |  |  |  |  |  |

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw/27)
Principal's Signature:
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|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment; dol/ar amount required) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# of Coaches <br> for all levels <br> \# of Teams for <br> all levels | School | Booster | School | Booster |
| G track | -0- | -0- | 351 | -0- | -0- | -0- | 275 |  | -0- | -0- | -0- | -0- |
| B track | -0- | -0- | 351 | -0- | -0- | -0- | 275 | 1.1 | -0- | -0- | -0- | -0- |
| G tennis | -0- | -0- | 486 | -0- | -0- | -0- | 275 | 11 | -0- | -0- | -0- | -0- |
| $B$ tennis | -0- | -0- | 486 | -0- | -0- | -0- | 275 | 1.1 | -0- | -0- | -0- | -0- |
| G volleyball | 88 | 418 | 1330 | 281 | -0- | -0- | 550 |  | -0- | -0- | -0- | -0- |
| B wrestling |  |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B football | 521 | 16,373 | 5003 | 1799 | -0- | -0- | 11944 | 5,2 | -0- | -0- | -0- | -0- |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| $B$ (list sport) |  |  |  |  |  |  |  | $T$ |  |  |  |  |

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.
2. Booster Club Funding/Contributions must be included in the above expenditures totals.
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING
Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

> | Bender | Expenditures | Percentage |
| :--- | :--- | :--- |
| Boys | $\$ 79513$ | 64.76 |
| Girls | $\$ 43266$ | 35.24 |
|  | $\$ 122,779$ | $100 \%$ |

Date: $\quad 4 / 3104$

# 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program 

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :--- | :--- | :--- |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | $\mathbf{X}$ |
| BENEFITS |  |  | $\mathbf{X}$ |
| Equipment and Supplies |  |  | $\mathbf{X}$ |
| Scheduling of Games and Practice Time |  |  | $\mathbf{X}$ |
| Travel and Per Diem Allowances |  |  | $\mathbf{X}$ |
| Coaching |  |  | $\mathbf{X}$ |
| Locker Rooms, Practice |  |  |  |
| and Competitive Facilities |  |  |  |

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan)

Principal's Signature: $\qquad$ Date: $\qquad$ 09
DIRECTIONS:

1. For Col
2. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
3. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.
ITEM FOR CORRECTION/ IM
CORRECTIVEACTION PLAN
2008-2009

2008-2009 INTERSCHOLASTIC

School Name:
Knott County Central High School
Enrollment
(9-12 Grade): $669 \quad$ (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 538
Number of $8^{\text {th }}$ Grade Students Surveyed: 168
Date:
Completed By:
Dianne Collins, Title IX Committee Member

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

719 Number of Surveys
604 Total Returned (A minimum of $80 \%$ return is expected)
8-11 Grades Surveyed (Should be grades 9-11 and 8 th grade if school has a feeder system)

How Was The Survey Administered? During $4^{\text {th }}$ period classes at high school level;
Through $8^{\text {th }}$ grade homerooms
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

| (32) | Cross Country (Girls) |
| :---: | :---: |
| 28 | Cross Country (Boys) |
| 99 | Football (Boys) |
| 8 | Golf (Girls) |
| 19 | Golf (Boys) |
| (47) | Soccer (Girls) |
| 18 | Soccer (Boys) |
| 107 | Volleyball (Girls) |

73 Basketball (Girls)
97 Basketball (Boys) Indoor Track (Boys)
29 Swimming \& Diving (Girls)
21 Swimming \& Diving (Boys)
41 Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

66

Baseball (Boys)
60 Fast Pitch Softball (Girls)
54 Tennis (Girls)
32 Tennis (Boys)
24 Track (Girls)
47 Track (Boys)

## Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| 97 | Archery |
| :---: | :---: |
| 13 | Field Hockey |
| 109 | Bowling |
| 4 | Gymnastics (Boys) |
| 62 | Gymnastics (Girls) |
| 39 | lce Hockey |
| 37 | Lacrosse (Boys) |
| 20 | Lacrosse (Girls) |
| 100 | Rifle |
| 47 | Rodeo |
| 23 | Slow Pitch Softball |
| 35 | Volleyball (Boys) |
| 4 | Water Polo |
| 93 | Weightlifting |

## Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
| Football | 12 |
| Basketball | 34 |
| Baseball | 9 |
| Cheerleading | 8 |
| Bowling | 3 |
| Skateboarding | 9 |
| Volleyball | 11 |
| Softball | 6 |
| Gaming | 7 |


| Sport | Number |
| :--- | :--- |
| Volleyball | 6 |
| Dodgeball | 3 |
| Basketball | 5 |
| Soccer | 1 |
| Swimming | 1 |
| Lacrosse | 1 |
| Cheerleading | 11 |

## Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| Band | 21 |
| AAU Basketball | 5 |
| Football | 4 |
| Paintball | 1 |
| Cheerleading | 5 |
| Gymnastics | 12 |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)
36 I prefer other activities such as band, chorus, etc.
119 I don't have time
22 The practice schedules and game times are inconvenient
27 The sport l like isn't offered
11 It's too expensive
13 | prefer to participate in club or intramural sports
39 Working
91 Other:

Student Suggestions to encourage participation
Make it more convenient; Offer activities not so far away; Practice directly after school; Run bus to and from practices; Offer more sports; Equal playing time; Help with grades; Go on more trips; Offer skateboarding; By lowering prices on shoes and equipment; Have coed sports; do what you love; Have more pep rallies; Get kids excited a/ games.


